

AUSABLE TOWNSHIP ORDINANCE #85
AU SABLE TOWNSHIP INSURANCE ORDINANCE
Effective December 20, 2004

An Ordinance to create and establish a township group insurance plan covering life, health, hospitalization, medical and surgical service and expense and accident insurance for certain classes of township officers and employees and their dependents and to authorize the township superintendent and the township clerk to contract, in the name of the township, for such plan and obtain health insurance benefits; to define those classes of officers and employees who shall be covered by such group insurance plan; to set forth the respective per centum shares which AuSable Township and the officers and employees shall contribute to the premium or charges arising under such group insurance plan and to further provide for the deduction of contributions from officers' and employees' compensation; to provided a method for non-coverage of an officer or employee of the group insurance plan; to ratify and confirm the validity of any group insurance plan in existence on the effective date of this ordinance; and to repeal all ordinances or parts of ordinances in conflict herewith.

THE TOWNSHIP OF AUSABLE

IOSCO COUNTY, MICHIGAN

ORDAINS:

SECTION I

This ordinance shall be known and cited as the "AuSable Township Group Insurance Plan Ordinance."

SECTION II

Pursuant to Act #77 of the Public Acts of 1989, as amended, the Township of AuSable hereby creates and establishes a group insurance plan as may be affordable, and within the discretion of, the board of trustees covering life, health, hospitalization, medical and surgical service and expense and accident insurance for its officers and employees enumerated herein, and their dependents and for such purposes, also hereby authorizes the township superintendent and the township clerk to contract, in the name of the township, subject to approval of the township board, with any company authorized to transact such business with the State of Michigan for such group insurance policies.

SECTION III

The group insurance plan created, established and contracted for under this ordinance shall cover each person within the following classes of officers and employees and shall also cover the dependents of such persons:

The township Clerk, Treasurer and all salaried employees of the township, and all hourly employees of the township who average at least 35 hours per week annually.

The Township must comply with all relevant Blue Cross/Blue Shield regulations, concerning coverage of these employees, and said board of trustees retain the discretion to modify the provision of insurance benefits to be given to the individuals as listed herein, as may be dictated by public policy, relative economics, or common sense.

SECTION IV

- A. The township of AuSable shall annually contribute 100% of that portion of the premium or charges arising under such health insurance contract for each person with the class of officers and employees enumerated in Section III hereof. Such contributions shall be secured from the general fund of the township. Each person within such class of officers and employees shall be responsible for the remainder of the premium or charges and the township treasurer is hereby authorized to deduct the same from each person's pay, salary or compensation and to apply the same to such person's responsibility.
- B.
 - 1. Each employee who is employed on the effective date of the health insurance plan shall be eligible for coverage on that day provided he or she then meets the following requirement, otherwise to be eligible on the first policy anniversary on which he or she meets the following requirement: He or she has been employed for ninety (90) days.
 - 2. Every employee who becomes subsequently employed shall be eligible on the first policy anniversary on which he or she meets the following requirement: He or she has been employed for ninety (90) days.

3. Upon taking office the Clerk and Treasurer, who are newly elected officials, shall be eligible on the first policy anniversary on which he or she meets the following requirement: He or she has been employed for thirty (30) days.

C. Any person desiring not to be so covered shall give written notice to the township clerk that he desires not to be covered and if the notice is received before the person has become covered under the contract, he shall not be covered thereunder. If the notice is received after the individual has become covered, his coverage under the contract shall cease as provided for in the contract.

SECTION V.

The township of AuSable hereby ratifies and confirms the validity of any health insurance plan in existence on the effective date of this ordinance. The Township Board can repeal the benefits provided herein, pursuant to subsequent majority vote of the Board of Trustees.

SECTION VI.

This ordinance shall take effect on the date of its publication. All ordinances, parts of ordinances, or resolutions in conflict herewith are hereby repealed.

This Ordinance shall be effective thirty (30) days following publication.

Moved by Gary, seconded by Poland, that the foregoing ordinance be adopted.

YEAS: Hayes, Reeder, Lamrock, Barnes, Gary, Poland

NAYS: None

ABSENT: Beliveau

Ordinance declared adopted.

CERTIFICATION

I hereby certify that the foregoing ordinance was adopted by the Township Board in a regular session held on December 20, 2004 and it was published in the Oscoda Press on January 1, 2005.

TOWNSHIP of AuSable

Dated: December 20, 2004

Ronald J. Lamrock

By: Ronald J. Lamrock

Its: Clerk